

Warning! Warning!

Each year, approximately 70 adolescents die from injuries at work. Hundreds more are hospitalized, and tens of thousands require treatment in hospital emergency rooms.



Be pro-active and have safe work sites and positive experiences.

The following types of work are especially hazardous to adolescents:

- Working in or around motor vehicles
- Operating tractors and other heavy equipment
- Working in retail and service businesses where there is risk of robbery-related homicide
- Working on ladders, scaffolds, roofs, or construction sites
- Working around cooking appliances
- Lifting heavy objects

*This brochure is provided by the
Risk Management Committee*

Current Members:

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Source:
California Child Labor Laws 2000
State of California
Department of Industrial Relations
Division of Labor Standards Enforcement

**North Coast Schools'
Insurance Group**



Safety Guide



for

Students at Employment Sites

Everyone Benefits



Students working in the community via...

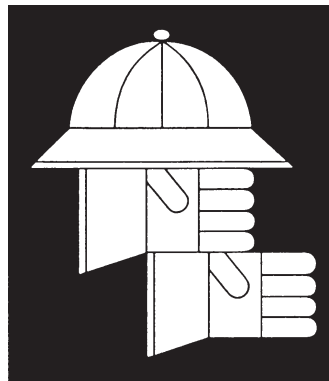
**Volunteering
Mentorships
Internships
Employment**

...benefit all involved: students, schools, businesses and community.

Working together, these groups can make positive and safe experiences. All involved have responsibilities for ensuring the safety of students. This brochure lists the basics of the each groups' responsibilities.

Employer Responsibilities

- Comply with school agreements/directions
- Comply with child labor laws and occupational safety and health regulations that apply to your business
- Assess and eliminate hazards for adolescent workers
- Train adolescent workers to recognize hazards and use safe work practices, routinely verify that they are using these practices
- Evaluate equipment used by adolescents to be sure that it is legal and safe for their use
- Make sure that adolescent workers are appropriately supervised to prevent injuries and hazardous exposures
- Request medical consent when appropriate
- Make certain you have a written Injury and Illness Prevention Program as required by Cal/OSHA and that you follow the requirements



Educator Responsibilities

- Know the federal and state child labor laws if you are responsible for managing student programs that place them in the community
- Talk to students about safety and health hazards in the workplace and their responsibilities as workers
- Make sure that school-based work experience programs place students in safe and healthful environments and supply information about workers' legal rights and responsibilities



Provide a blueprint for success

Student Responsibilities

- Be aware that you have the right to work in a safe and healthful environment
- Learn to recognize hazards at work
- Participate in training programs at work or request training if none is offered
- Seek information about safe work practices from your employer and Cal/OSHA
- Use safe work practices
- Log onto www.youngworkers.org for more employment safety information

Parent Responsibilities

- Take an active role in the placement decisions of your children
- Discuss the types of work involved and the training and supervision provided by the employer